



# 2019 Cohort: Blended Program

## Dates and Deadlines

The Leadership 2020 Blended Program brings together emergent, experienced, and legacy leaders from diverse roles, programs, and communities across BC. The program combines personal experience, cutting-edge research, relevant theory, and participatory approaches to inspire and empower participants. Over the 10-month program, participants will develop their leadership practice, discover new ways to build and work with teams, nurture the careers of others through coaching and mentorship, and learn how to deal with conflict and toxicity in order to create healthy and accountable workplaces.

We welcome and encourage applicants from across the human services sector— whether you work in a community organization, government, social services, or the health sector! Learning and developing leadership skills with a group of people from diverse work settings—but with shared values and intentions—is one of the most powerful and rewarding aspects of the Leadership 2020 program.

Sept 11, 2018	Application Launch
Sept 21, 2018	Info Webinar (Participants)
Oct 10, 2018	Info Webinar (Participants)
Oct 11, 2019	Info Webinar (Supervisors)
Nov 5, 2018	Application Deadline
Nov 16, 2018	Invitations Sent Out
Nov 30, 2018	Confirmation Documents Due
Nov 30, 2018	Payment Due
Jan, 2019	Welcome Packages Mailed
Mar 10–15, 2019	First In-Person Residency
Mar–Nov, 2019	Bi-weekly Learning Webinars
Nov 4–8, 2019	Second In-Person Residency



LEADERSHIP  
2020

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## Fees and Payment

### Program Fees

Where do you work?	I'd like to sleep in a Single room		I'm okay with sharing a room	
In an organization that is a member of The Federation*	\$3,340	Tuition: \$1,250 Room & Board: \$2,090	\$2,250	Tuition: \$1,250 Room & Board: \$1,520
In an organization that is not a member of The Federation	\$5,990	Tuition: \$3,900 Room & Board: \$2,090	\$5,420	Tuition: \$3,900 Room & Board: \$1,520
In government/public service	\$5,990	Tuition: \$3,900 Room & Board: \$2,090	\$5,420	Tuition: \$3,900 Room & Board: \$1,520
In an organization that is a member of another organization has a partnership agreement with The Federation (PARCA, EVA, BCAAFC, MNBC, Realize Coop, Board Voice) <sup>†</sup>	\$5,140	Tuition: \$3,050 Room & Board: \$2,090	\$4,570	Tuition: \$3,050 Room & Board: \$1,520

\* You can check out the list of member organizations at [fcssbc.ca/about/our-members](http://fcssbc.ca/about/our-members)

<sup>†</sup> Contact The Federation office to find out if your organization is eligible

The above figures include tuition, accommodation, food, and supplies needed. They **do not** include travel costs. It is a condition of the program to attend the residency and stay in the lodgings provided—shared mealtimes are a key component of the program. The residencies for this program take place on Bowen Island, accessible by ferry from West Vancouver.

### Payment Schedule

Full payment is due by November 30, 2018 along with the confirmation documents. Organizations wishing to make 2 payment instalments can contact Donna Francis at The Federation office to make arrangements. Organizations paying in full by November 30th will receive a \$50.00 discount.