



LEADERSHIP 2020

A NEW KIND OF LEADERSHIP DEVELOPMENT PROGRAM

All our Leadership 2020 programs are grounded in appreciative and strengths-based approaches. We believe that great leadership is personal, practice-based, participatory, and perceptive.

Our programs enhance self-awareness, build knowledge and skills, and invite curiosity. Participants are challenged to personalize their learning and apply tools and processes to their current roles. They are encouraged to take risks and try new approaches. And in the process, they generate a strong network of allies that cuts across disciplines, roles, agencies, and sub-sectors.

Our generative curriculum engages participants as co-learners and co-creators and enables us to adapt the program to the emerging learning and practice needs of individuals and cohorts.

This generative approach enables our team to continually refine and develop the program in collaboration with the participants so that their learning is always relevant, practical, personal, and inspiring.

We continually review research, news, program evaluations, and participant feedback in order to refine our pedagogical approach to leadership development. However, the following are enduring elements of our pedagogy:

- » Critical social theory
- » Transformative learning theory
- » Action learning
- » Indigenous worldviews and perspectives
- » Adult learning theory
- » Peter Senge's work in Fifth Discipline



THE FEDERATION
of COMMUNITY SOCIAL SERVICES of BC

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HOW IT WORKS



In-person residency

Four days of learning together in-person with experienced facilitators and sector leaders



Bi-weekly webinars

90-minute learning webinars with leadership experts, resources, and group dialogue



In-person residency

Another four-day, in-person residency to revisit key concepts and ideas and connect with allies



Ongoing support

Stay connected with your cohort of allies through newsletters and bi-weekly leadership emails

NEW KNOWLEDGE & SKILLS

A NETWORK OF ALLIES

CULTURAL AWARENESS

INDIVIDUALIZED LEARNING

EXPERIENCED MENTORS

A program like no other

Leadership 2020 is a custom-built leadership development program. It builds leadership knowledge, skills, and capacity in the current and future leaders of BC's social, health, and Indigenous services sectors and empowers them to work together in new and different ways.



Unique learning

The main elements of our curriculum include: coaching, team development, working with complexity, systems thinking, trust-building, fears & limiting beliefs, conflict resolution, communication skills, change leadership, intercultural practice, and cultural agility.



Work across differences

Leadership 2020 brings people together from across different sectors to learn and work together. Whether you're from a community organization or government, you will learn common skills and practices that benefit all leaders and you'll leave with a network of new allies.



Organizational benefit

Leadership participants are encouraged to apply their learning to their organization's work both during and after the program. Over 75% of past participants initiated a change at the team or program level and 60% initiated a change that affected their entire agency or service area.

