

March 11, 2021

Dear Service Provider:

I am writing to provide you with additional information regarding the recruitment and retention funding that was announced effective April 1, 2020 and which was provided to support the long-term strength of the sector through recruitment and retention priorities across community social services agencies.

You may have now received a contract amendment which included this additional funding. Any unspent recruitment and retention funding for the fiscal year ending March 31, 2021 can be retained by your organization in acknowledgement of the timing in which the funds were received and the longer-term planning required to establish recruitment and retention initiatives. As a reminder, this funding is intended for training initiatives and compensation for eligible non-union employees in community social services agencies that are partially certified or are not members of the Community Social Services Employers' Association (CSSEA). The funding is not to be directed towards compensation for excluded management positions.

At this time, I can also confirm that recruitment and retention funding will continue for the fiscal year ending March 31, 2022. MCFD continues to work closely with the Ministry of Finance on this initiative and more details regarding timing and funding parameter updates will be available later this spring following the announcement of Budget 2021.

If you have any questions in the interim, please submit them to: MCFPGPB@gov.bc.ca.

We appreciate your continued support during this challenging time.

Regards,



Adam McKinnon
A/Assistant Deputy Minister and A/Executive Financial Officer