

May 20, 2021

Dear Service Provider:

In follow up to our letter dated March 11, 2020, I am writing to inform you that additional funding is being provided in 2021/22 as part of a Budget 2021 commitment to support recruitment and retention for community social service agencies and to support the overall and long-term strength of the sector. This new funding will be effective as of April 1, 2021.

This recruitment and retention funding is in addition to funding to support the general wage increases of 2.25% for non-union employees that were effective on April 1, 2021.

The recruitment and retention funding can only be provided for training initiatives and compensation for non-union employees in community social service agencies that are partially certified or are not members of the Community Social Services Employers' Association. No recruitment and retention funding is to be directed towards compensation for excluded/management positions.

Government and the Social Services Sector Roundtable have also identified the need to develop a sectoral compensation plan. Government regards this work as an important and necessary foundation for future funding decisions and the long-term strength of the sector.

As the ministry works through our implementation process, you will begin to see contract modifications as early as July 2021. These modifications will be to adjust your existing contract payment schedule to include the recruitment and retention funding.

If you have any questions in the interim, please submit them to: MCFPGPB@gov.bc.ca.

Regards,



Rob Byers
Assistant Deputy Minister and Executive Financial Officer