

**Job Title:** Executive Director

**Organization:** The Federation of Community Social Services of BC (FCSSBC)

**Location:** British Columbia, Canada. This is primarily a remote position with some travel and in person work within the province of BC.

**Closing Date:** March 23, 2025

## About Us

The Federation of Community Social Services of BC (FCSSBC) is a membership-driven organization recognized as a voice for community social services since 1982. We represent diverse, caring, and committed member agencies across BC providing services to children, youth, adults, and families. Our mission is to strengthen and support community social service agencies through advocacy, networking, skill-building, and education.

## Job Description

We are seeking a dynamic and experienced Executive Director (ED) to lead and manage FCSSBC. The ED will ensure the organization effectively serves and supports its member agencies, working to build the capacity and sustainability of the community social service sector.

## Key Responsibilities

- **Organizational Leadership:** Provide strategic leadership, fiscal management, and risk evaluation. Oversee staff hiring, development, and management.
- **Membership Services:** Address member issues, develop member services, and implement recruitment initiatives.
- **Strategic Planning:** Develop and implement the organization's strategic vision and goals. Oversee programs and services, ensuring they meet organizational objectives and build relationships with community partners and government.
- **Communications:** Handle media inquiries, represent FCSSBC in public forums, and promote awareness of the organization and the sector.
- **Research Initiatives:** Identify research areas, share knowledge, and prepare reports for funders.

## Qualifications

**Education:** Degree in a relevant field (e.g., Human Services, Public Administration).

**Experience:** 8+ years in a leadership role within social services, government, or non-profit organizations. Experience in public speaking, advocacy, and working with Indigenous communities is a strong asset.

**Skills:** Excellent interpersonal and communication skills, strategic vision communication, change management, financial management, project management, and the ability to facilitate challenging conversations.

**Compensation:** \$130,00-\$150,000 + benefits.

## How to Apply

Interested candidates are invited to submit their resume and cover letter detailing their qualifications and experience. Family Services of the North Shore is supporting this candidate search. Please submit applications to [careers@familyservices.bc.ca](mailto:careers@familyservices.bc.ca).

**The Federation of Community Social Services of BC**

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