

February 6, 2025

Dear Members,

The Federation of Community Social Services has made considerable progress and stabilization under the direction of Kishone Roy. Over the last few months, as we have been developing a new strategic plan, there have been opportunities to reflect on our roles and the important work of the Federation. With this the board of directors received Kishone Roy's resignation as Executive Director of the Federation, effective June 1, 2025.

On behalf of the board, I want to thank Kishone for their work and acknowledge their contributions to the Federation, including building an incredible staff team and leading the important work of modernizing the Federation's internal systems, including member communications, finance, and human resources. We are grateful to Kishone for their leadership and wish them well in their new endeavours. Their kind, wise approach will be missed.

The search for a new Executive Director will begin immediately. The board of directors is in the process of preparing an advertisement for this opportunity. We anticipate advertising this opportunity in February, selection in April, and an announcement in May of a successor. Our goal is to have the successful applicant in place prior to the Federation's June conference and AGM. Please watch for information and updates as this work moves forward.

There is never a good time for this sort of news, but next week's Social Policy Forum does offer an opportunity for many of you to share warm wishes with Kishone in person. The Board also welcomes any questions you have – either in person next week or please email me at [tveresh@plea.bc.ca](mailto:tveresh@plea.bc.ca).

Sincerely,

Tim Veresh

Board President